



Local not locums

## REFUND POLICY

This Refund Policy ("Policy") is to inform Indiana Anesthesia Solutions, LLC ("IAS") independent contractors ("Provider") of the policy for requesting a refund of any placement fee ("Placement Fee") paid by Provider to IAS. IAS strives to match highly qualified Providers with hospitals, groups, and health care facilities (collectively referred to as "Facility") in need of anesthesia services at any location, at any time, and for any duration. Our focus is on being a local company and not a locums company.

If you are a Provider, and have at any time during your contractual relationship with IAS, paid IAS a Placement Fee to help secure permanent employment at a Facility, and have subsequently failed to secure permanent employment from a Facility, after IAS directed you to said Facility, or if after having been engaged by a Facility, are not permitted by Facility to enter upon employment, IAS will refund you the entire Placement Fee, **after you have made a demand for return of the Placement Fee**. If it is determined that no permanent employment you sought out, or otherwise applied for, existed at the Facility, IAS shall additionally refund to you, within five (5) days after your demand, any sum paid by you for transportation and other reasonable expenses incurred by you, as such expenses relate solely to securing permanent employment at a Facility.

For purposes of clarity, this Policy is not applicable to any failure of a Provider to secure anesthesia shifts at a Facility, while Provider is acting in Provider's capacity as an independent contractor of IAS. Unless otherwise provided in this Policy, the only money owed to Provider by IAS shall be governed by the compensation terms described in the Independent Contractor Agreement between Provider and IAS.

This Policy is intended to comply with all state and federal laws, regulations, and policies including, but not limited to the Anti-Kickback Statute (42 U.S.C. Section 1320a-7b(b)) and the regulations promulgated thereunder, and the Ethics in Patient Referrals Act (42 U.S.C. Section 1395nn) (also known as "Stark") and the regulations promulgated thereunder.

### **Policy Modifications and IAS Contact Information**

IAS reserves the right to modify this Policy at any time. If IAS modifies this Policy, IAS will either provide email notice to Facilities and Providers who utilize IAS' website, available at <https://www.indianaanesthesiasolutions.com/> ("Site") or, post notice of any modifications directly to the Site. We recommend you periodically review this Policy.

Should you have any questions or concerns about this Policy, please call us at **(317) 207-6112** (Office) or send an email to one of the email addresses provided below:

[MCaldwell@IndianaAnesthesiaSolutions.com](mailto:MCaldwell@IndianaAnesthesiaSolutions.com)

[JSpoljoric@IndianaAnesthesiaSolutions.com](mailto:JSpoljoric@IndianaAnesthesiaSolutions.com)

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